

New Castle School Corporation Safety & Security Initiatives

March 1, 2023

1. Superintendent/staff regularly conducted meetings with our School Resource Officer, School Administrators, and Teachers' Association reps. Based on these individual collaborative meetings, the following areas have been addressed:
 - a. Assessed and adjusted traffic patterns throughout corporation
 - i. Riley & Parker 2018
 - ii. Wilbur Wright 2019
 - iii. Middle School 2022
 - b. Annual threat assessments are conducted at each school with Captain Nicholson or Chase Koger
 - c. Annual review of crisis response plans (including reunification plans)
 - d. Received grant in 2019 & 2020 and NC Police to initiate "Operation Stop Arm" - bus safety grant
 - e. Improved safety measures for field house walkers
 - f. Significantly reduced the number of high school entrances in the morning
 - g. Made changes to allow for all SRO's complete access to schools
 - h. Provided internet service to NCPD road police so they can work on school grounds when needed
2. Met with bus drivers and Transportation Director to make adjustments to routes, thereby ensuring safest stops and boarding/deboarding practices.
3. Purchased Transfinder Transportation Software. Improves accuracy of stops, passenger side pick up/drop off, and route lists.
4. In 2017 the corporation funded two per diem SRO's daily. 2018-2023, the corporation has funded 4 officers (1 full time (Koger) and 3 per diem).
5. In 2022, collaborated with city of NC to create a full time SRO (Chase Koger)
6. Moved majority of monthly administrator meetings from in person during the school day to after school or virtual (during the school day) so admin may remain in their buildings when students are present.
7. Added Official Corporation Safety Coordinator - Chris York (presently)
8. State law requires one person per corporation to have an individual trained as a Safety Specialist. In 2017 we had 3 trained and currently we have 6 trained and will add Todd Grace (HS Dean) in the Spring of 23.
9. 2019 & 2020 used eLearning days to train (and pay) non certified staff. Training sessions included; cyberbullying, how to respond to allergic reactions, asthma and choking emergencies, identifying and addressing school violence, intruder safety, suicide prevention, etc.
10. Improved Latchkey (After the Bell) security (entrance system for parent pick up).
11. 2022/23 Added Before the Bell programming for Wilbur Wright and Eastwood
12. Added Bark cyber monitoring system in elementary schools in May of 2018. We upgraded and expanded to Gaggle K-12 in 2020.
13. In 2018, we participated in the Indiana Lead Testing program (participation was optional).
14. Counselors: Expanded school counselors from 8 (2017) to 12 (2023 - includes HS graduation coach). This produces a counselor to student ratio of 236:1 in NC compared to 694:1 average in Indiana schools.
15. Mental Health/Social Work: in 2019 we partnered with Centerstone to have social workers available in all of our schools.
16. Upgraded our call out system to parents, staff, and community.
17. Purchased old Ameriana Insurance Building to revamp the traffic direction and flow of middle school.
18. Remodeled Middle school to include additional health/safety features:
 - a. New Traffic Design
 - b. Secured entrance
 - c. Restrooms designed to permit greater supervision
 - d. Greatly reduced number of entrances
 - e. Lockable Doors
 - f. Permanent walls
 - g. Additional Cameras
 - h. Improved HVAC systems in MS and Bundy
 - i. Upgraded fire system

19. In addition to the Middle School's secured entrance, we constructed secured entrances at Eastwood(2022), Parker(2022), and Wilbur Wright (2019). In the Fall of 2023, all schools will have a secured (double lock) entrance.
20. Installed handrails in Fieldhouse
21. Installed all new doors in Fieldhouse
 - a. Includes alarms if doors are left open
22. Eliminated those with key access by installing new lock systems in the FH and Middle School - now use badge access that can immediately be terminated.
23. Installed door alarm by HS AD office
24. Significantly increased the number of corporation security cameras.
 - a. 2018 = 380 cameras.
 - b. 2023 = 483 cameras with 25 additional cameras being installed outside of the 5 elementary schools
25. 2019-2023 Behavioral Neuroscience: Dr. DeSautele's (Butler University) Staff Professional Development
26. Initiated Drug testing of HS students involved in ECA's (or who use parking lot)
27. Ordered \$230,000 worth of new radios for SRO's and Administration which sync with County Dispatch.
28. Instituted COVID safety protocols.
29. Established suicide flow chart
30. Incorporated Telehealth to improve student health and wellness
 - a. Eastwood
 - b. Wilbur
 - c. High School
 - d. Parker (next)
31. Implemented use of the School Guard app.
32. Installed new Defibrillators
33. Numerous Stop the Bleed Kits in all schools
34. 2023 Implemented 6-12 Alternative Ed Program (Pilot)

Initiatives in the planning phase as of (Spring 2023)

- a. BCBA (Board Certified Behavior Analyst)
 - i. Position advertised
 - ii. Behavior Aides (special training and additional pay for current instructional aides)
- b. Elementary Alternative Education
 - i. Position advertised
- c. OSSP (Out of School Suspension Program)
 - i. Position advertised
 - ii. In collaboration with Henry County Courts and Juvenile Probation

We welcome all feedback related to safety and security and we continue to analyze practices with students, parents, teachers, administrators, and law enforcement to improve safety and incorporate safe practices in our schools.