

Tuesday  
September 20, 2016  
12:00 Noon

The New Castle Community School Board met in a special session on Tuesday, September 20, 2016 at the Community Education Center. Those present were: Mrs. Nannett Polk, Mrs. Elizabeth Whitmer, Mr. Jamey Marcum, Ms. Marcy Higham, Mr. Stephen Fisher, Superintendent of Schools; Mrs. Megan Bell, Director of Finance; and Mrs. Sherri Bergum, Curriculum Director.

Others present were Janet Maxwell and Rob Hamilton.

On a motion by Mr. Marcum and seconded by Ms. Higham, the agenda was unanimously approved by the board, as presented.

The purpose of this meeting was to recommend approval of the 2016-2017 contract agreements for Teachers and Administrators. Board members previously received a copy.

Mr. Fisher explained there are very little language changes from last year's contracts. Teachers will receive a \$1500.00 raise. Six hundred dollars will be added onto their base pay, and \$900.00 will be paid in a stipend. Teachers at Level 22 will get \$390.00 added to their base salary and receive a \$1110.00 stipend. This was agreed upon by the Teachers. In addition, \$250.00 will be added to the ECA agreement if over \$1000.00, with \$100.00 to be added if under \$1000.00. Removed from the contract is the longevity clause, effective from this point forward. The new Teacher contract is retroactive back to August 1, 2016, and has been ratified by Teachers. Mr. Fisher thanked all the Teachers and Ron Baker, for his help with negotiations.

Mr. Fisher explained how the \$350,000.00 is distributed. By law 33% goes toward educational experience, which is then divided by the 238 Teachers on staff. Any Teacher who is not classified as a highly effective or effective Teacher, will have their \$3000.00 redistributed.

Mr. Fisher explained the base pay is increased by 3% to go towards retirement. He thanked Rob Hamilton and Janet Maxwell for all their hard work in bringing the Teachers together. Teachers will receive the stipend pay after Teacher grades are made available. Grades are expected to be released by December.

On a motion by Mrs. Whitmer and seconded by Mr. Marcum the 2016-2017 Teacher Contract was unanimously approved, as presented.

The distribution for the administrative salaries for 2016-2017 is exactly the same. Administrators will receive \$600.00 added onto their base pay, and a stipend of \$900.00. Mrs. Whitmer questioned the specialist positions recently reassigned from the secretary group. Mr. Fisher explained those are not director positions. He noted those four and a few non-certified positions will be brought to the Board for salary adjustments at a later time. The compensation committee will not make the decision, as there is a conflict of interest for two of those employees. Mr. Fisher explained the four secretaries who were reassigned to specialists have a high level of responsibility and do not actually perform secretarial duties. On a motion by Mr. Marcum and seconded by Ms. Higham, the administrative salaries for 2016-2017 was unanimously approved, as presented.

The meeting was adjourned at 12:15 P.M.

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President

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Vice President

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Secretary

LMC